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The Privacy - Governance of Personal Information (GPI) Consultant is responsible for driving activities that support the identification, analysis, mitigation, management, and reporting of privacy risk. The Consultant performs analysis to mitigate risks, conducts research to identify emerging trends in privacy risk management and risk mitigation, and participates the implementation of programs that ensure or improve the effectiveness of Privacy - GPI, privacy risk management and protection strategies.

#### Responsibilities:

- Serve as a trusted GPI advisor to business and technology partners through demonstration of a strategic understanding of the partner's business, mission and goals, and support business initiatives in a complex and evolving risk landscape.
- Perform impact and/or risk assessments and analysis to isolate, describe and resolve both real and potential privacy threats that can affect Allstate's technology and business environment.
- Identify and recommend appropriate measures to manage and mitigate risks and reduce potential impact to personal information to a level acceptable to the senior management of the company.
- Review complex changes in company processes, standards, and technology to ensure the effectiveness of privacy risk mitigation strategies.
- Consult with stakeholders on requirements for new and existing business / technology solutions.
- Understand business requirements and work to define appropriate solutions and controls while meeting business goals and objectives.
- Participate in company processes, standards and technology to ensure the effectiveness of privacy and security controls to meet compliance requirements.
- Maintain awareness of current privacy best practices, industry standards, reference, data models and regulatory compliance to understand and evaluate potential areas of risk to personal information.
- Research and analyze technology and business impact and exposure based on emerging privacy and security threats, vulnerabilities, and risks.
- Support risk-based decision making through the use of portfolio models, privacy and security risk controls, matrix, and predictive modeling.
- Champion the integration of Privacy - GPI Information activities into Allstate day to day processes including work intake and project management processes.
- Promote and consult on the positions that help strengthen and secure the organization by either following standards or helping direct others on technology positions.
- Be a liaison and subject matter expert for the organization's GPI privacy, policies, procedures, and best practices.
- Other duties as assigned.

#### Job Qualifications

- Education: college degree or equivalent work experience in the field of privacy and or information security. 3-5 years' experience of IT, security and/or privacy experience
- Certifications: Privacy and/or security preferred.
- Able to manage a diverse workload and multiple projects at the same time and keep track of multiple and varying regulatory obligations.
- Able to gain consensus, unite disparate ideas with practical work/project plans; work with a cross-section of individuals in all areas of an organization, and have effective presentation and influencing skills.
- Work comfortably in the face of ambiguity while continuing to move work toward a goal. Form solid assumptions and make decisions and recommendations based on a diverse pool of information.
- Demonstrates ability to participate in cross functional teams, including offsite, remote and offshore resources.
- Strong written, verbal communication skills. Ability to tailor communication style to audience at hand.
- Ability to effectively communicate with technical and non-technical resources.
- Strong organizational and project management skills.
- Able to evolve and stay current with regulations, technology, industry and best practices for IT, security and privacy in a dynamic environment.
- Demonstrates ability to stay abreast securing evolving technology such as cloud and mobile computing.
- Adapts well to change; able to multi-task and make effective decisions in a fast-paced, deadline-driven environment.
- Experience with and/or knowledge of privacy and security controls, protocols, tools and systems such as PCI, HIPAA, NIST, ISO (2700X), GAPP, Privacy by Design.
- IAPP certification expected within 1 year of hire.

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