Think that working in the insurance field can’t be exciting, rewarding and challenging? Think again. You’ll help us reinvent protection and retirement to improve customers’ lives. We’ll help you make an impact with our training and mentoring offerings. Here, you’ll have the opportunity to expand and apply your skills in ways you never thought possible. And you’ll have fun doing it. Join a company of individuals with hopes, plans and passions, all using and developing our talents for good, at work and in life.

Our Dispute Resolution Services Corporate Litigation group principally manages class litigation and litigation challenging the company’s policies and provides legal advice and counsel on behalf of the Dispute Resolution Services – Litigation group. Corporate Litigation Counsel Collaborates and aligns on strategy, action planning, and communication with client, business units, and other areas of Law and Regulation and outside counsel.

Key Responsibilities include:

- **Litigation / Disputes**
  - Review matters and develop appropriate strategies for matters assigned
  - Interview law firms/retain law firm; participate in counsel selection
  - Keep business unit management advised of matter progress
  - Review litigation and trial strategies
  - Participate in mediation/settlement conference strategy, if appropriate
  - Prepare/review settlement papers
  - Administer settlements
  - Analyze and respond to agency charges
  - Consult with HR and region as necessary re agency termination
  - Prepare and represent client at agency hearings
  - Undertake interviews of information custodians and/or fact witnesses
  - Assist in witness preparation for depositions, arbitrations and trials, including expert witnesses and attend depositions as appropriate
  - Attend class certification hearings and communicate as appropriate
  - Attend to all discovery requests: Review discovery requests and develop strategy and responses, Document production, e-discovery, etc.
  - Attend court for significant arguments and trials as appropriate
  - Provide bankruptcy advice to area of Law & Regulation involved
  - Review and analyze relevant documentation (e.g. investigative reports, contracts and other information)
  - Review/comment upon all draft/revised/final pleadings prior to filing

**Job Qualifications**

- Ideal candidate will have seven or more years of prior litigation experience, class and insurance litigation experience preferred
- J.D. degree and legal and business knowledge
- Ability to communicate views effectively orally and in writing and represent position to others internally and externally.
- Proven ability to take the lead on assignment and projects.
- Displays advanced knowledge of specific legal discipline to connect work back to strategic business results
- Gather facts from client to understand strategic goals and objectives client intends to achieve from intended action
- Determine if/how business processes/practices need to be modified and play a lead role with client to implement change
- Determine extent of other AOR (area of responsibility) involvement; Understand integration points and play a lead role with other areas of responsibility that may be impacted to manage change
- Play a key role in strategy determination, action planning, and communication with client, business units, and other areas of L&R, as appropriate

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