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Job Description

At Allstate, Regulatory Compliance operates in a decentralized model. This position leads the Regulatory Compliance team as part of Enterprise Business Conduct (EBC) and functions in a governance role across the entire Allstate Family of Companies. The Regulatory Compliance Director reports to the Chief Ethics & Compliance Officer (CECO), Chief Privacy Officer.

In this role, the Director collaborates with compliance and business leaders across the enterprise on strategy and action plans for their individual regulatory compliance programs. He/She develops and leads the enterprise regulatory compliance strategies and impacts Allstate's corporate strategy through this work. This position advises on highly complex and/or sensitive regulatory compliance matters and works with compliance and business leaders to develop related action plans. This Director will proactively work with compliance and senior leaders on emerging regulatory compliance issues and develop strategies to manage and assess regulatory compliance risks and priorities on an enterprise level.

Job Qualifications

- This position requires a combination of business acumen and solid knowledge of compliance concepts
- Heavy emphasis will be placed on the candidate's leadership experience, especially in roles requiring these skills across multiple parts of an organization
- Experienced in sponsoring and developing strategy for enterprise wide business and technology projects
- Quickly discerns regulatory compliance risk across the enterprise, responds and escalates to senior leadership appropriately, and develops broad strategies to control these risks
- Experienced in developing analytics strategies related to the tasks performed
- Advanced interpersonal and advocacy skills at all levels
- Advanced business acumen, consulting and strategy skills
- Advanced written and oral communication skills
- Advanced facilitation, training and presentation skills, up to the senior leadership level
- Advanced project/program management skills
- Advanced change management skills
- Computer skills, including MS Office suite, used in or related to the tasks performed

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