



## 1L Summer Internship Program

### **Hiring Criteria:**

MassMutual Financial Group's objective is to attract talented first-year law students of color from top national law schools. Successful applicants will have demonstrated superior academic achievement and will have distinguished themselves within their law school and communities. While we evaluate each candidate individually, our hiring criteria generally include:

- Diverse schools, background and experiences;
- Top 15% of law school class (to the extent data is available)
- Undergraduate GPA of 3.5 or higher;
- Strong legal research, writing, analytical and communication skills;
- Excellent interpersonal, team and collaboration skills;
- Ethical and sound judgment;
- Demonstrated leadership capabilities;
- Mock Trial/Moot Court experience is valued;
- Law Review/Law Journal participation (if applicable); and
- Interesting, fun and positive attitude.

### **To Apply:**

Please send the following materials to Christine Gouin ([cgouin@massmutual.com](mailto:cgouin@massmutual.com)) no later than February 15, 2012:

- ◆ Resume
- ◆ Law school transcript (reflecting Fall 2011 grades)
- ◆ Writing sample (if available)

Please note that this internship will take place at MassMutual's home office located in Springfield, MA.